

31

refutably irrefutable laws of

L A M E

leadership

by johnny leckie



Adobe Acrobat users: click Ctrl + L to view full screen.  
“Text Only” Version begins on page 35.

## ABOUT:

Johnny Leckie is a Pastor, Musician, Composer, Artist, Blogger and Creative Thinker. His lovely wife is Leona, and his three great kids are Matthew, Melissa and Michael.

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Johnny has over 23 years of ministry experience and his latest adventure is planting Compass Church in the Alliance, Texas Corridor in North Fort Worth, Texas.

Johnny is also writing this in the third person, which in itself could be considered a law of lame leadership...

Find more of his thoughts at [johnnyleckie.wordpress.com](http://johnnyleckie.wordpress.com)

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## INTRODUCTION:

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John Maxwell has written the “21 Irrefutable Laws of Leadership,” and I can't and won't try to refute them. They really are irrefutable and I highly recommend his book.

I, however, have come up with the “31 refutably irrefutable laws of **lame** leadership.” They are “refutably irrefutable” because you may be able to refute them. But I really don't think you can.

Actually, after seeing them, I don't think you would want to try.

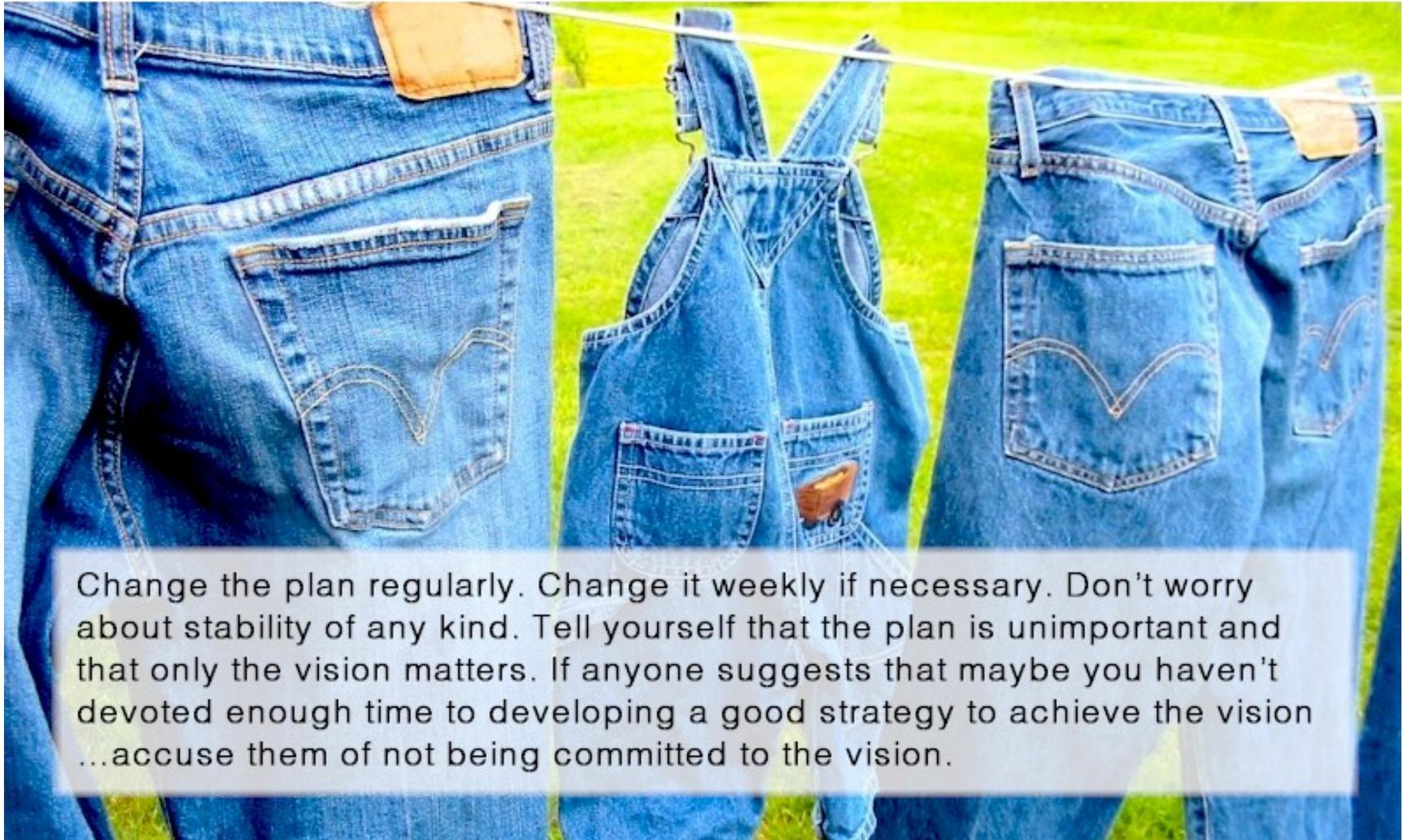
Either way, I have observed these “laws” displayed in real leaders, including myself, many times over the years. Even great leaders are lame leaders from time to time, and I am certainly no exception. In fact, most of these laws I discovered as I was displaying their characteristics in my own leadership.

I should also mention that implementing the *opposite* of these laws may not make you an incredible leader, but *implementing* these laws will certainly insure your name is listed in the annals of lame leadership.

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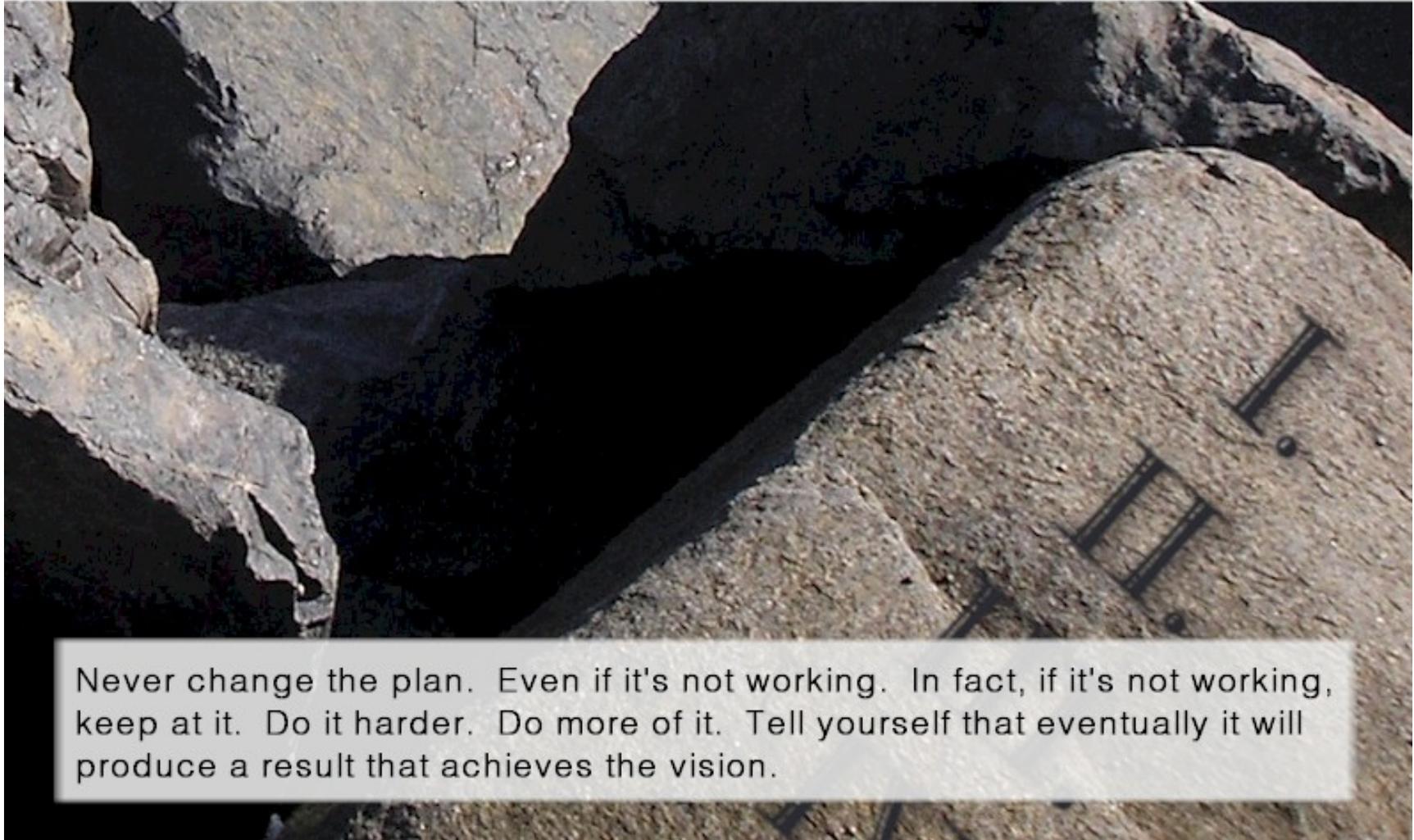
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# 1. THE LAW OF THE SEAT OF YOUR PANTS.



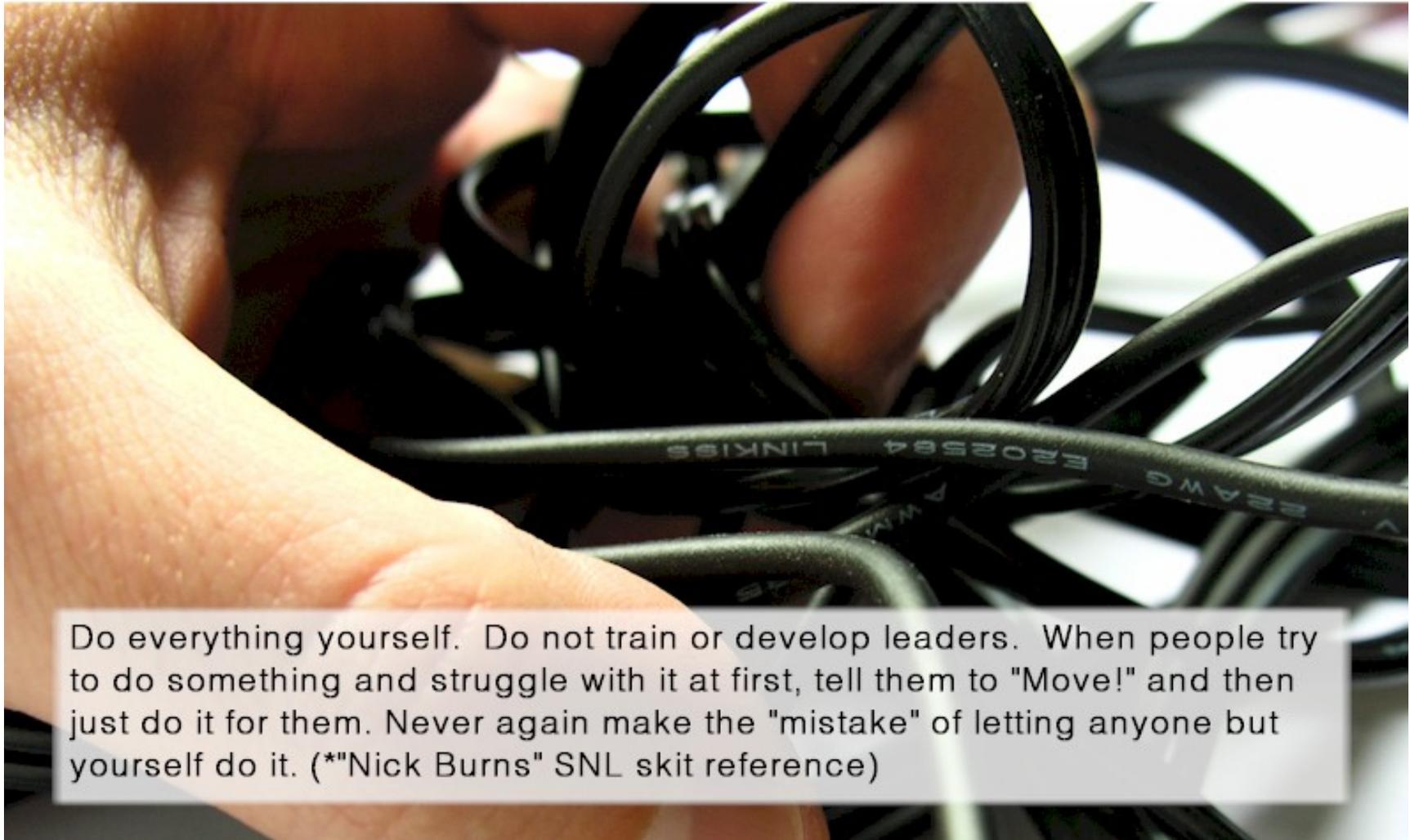
Change the plan regularly. Change it weekly if necessary. Don't worry about stability of any kind. Tell yourself that the plan is unimportant and that only the vision matters. If anyone suggests that maybe you haven't devoted enough time to developing a good strategy to achieve the vision ...accuse them of not being committed to the vision.

## 2. THE LAW OF THE STONE TABLETS.



Never change the plan. Even if it's not working. In fact, if it's not working, keep at it. Do it harder. Do more of it. Tell yourself that eventually it will produce a result that achieves the vision.

### 3. THE LAW OF THE "COMPANY COMPUTER GUY."\*



Do everything yourself. Do not train or develop leaders. When people try to do something and struggle with it at first, tell them to "Move!" and then just do it for them. Never again make the "mistake" of letting anyone but yourself do it. (\*"Nick Burns" SNL skit reference)

## 4. THE LAW OF THE LAZY LEAD.



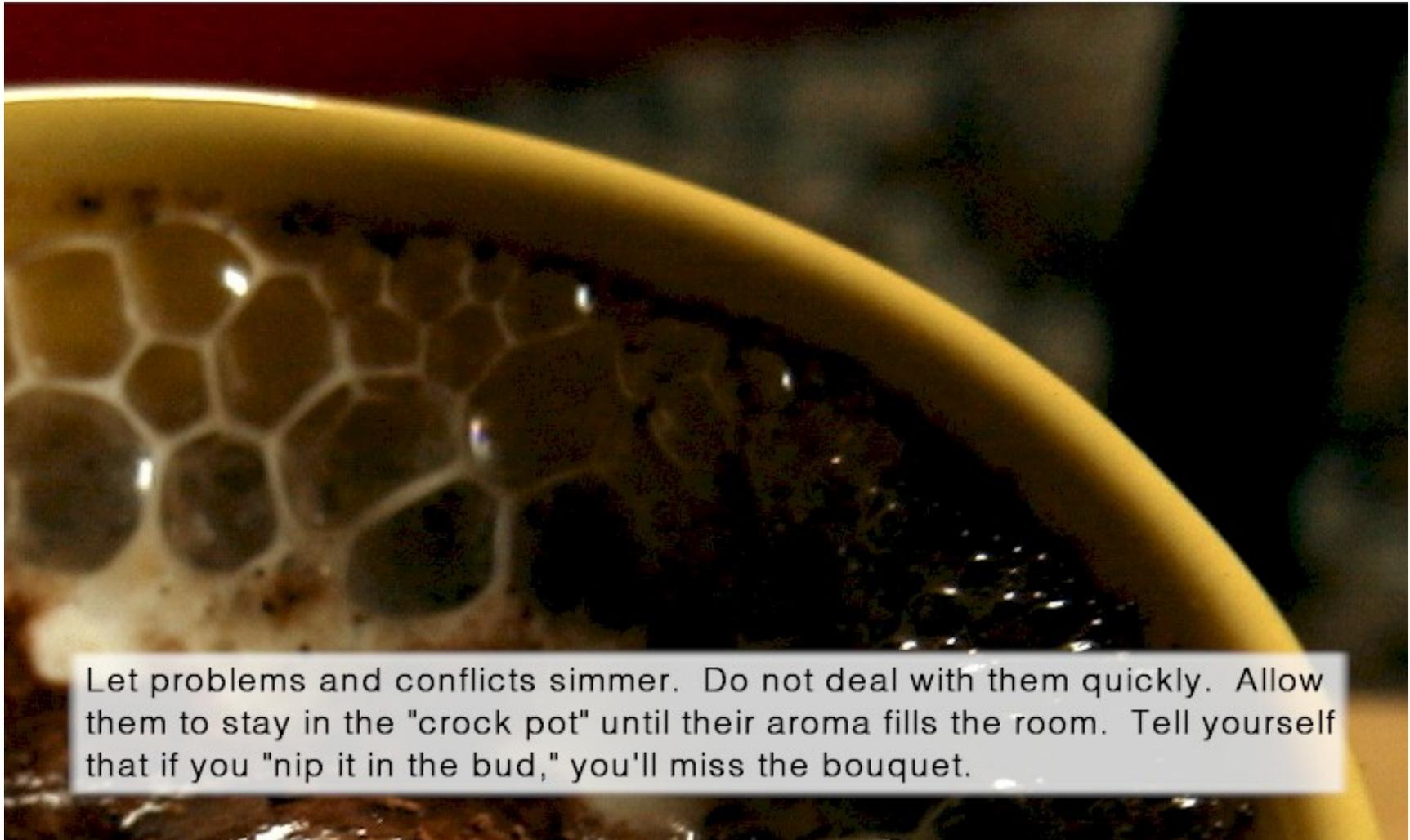
Delegate everything. Really. Everything. Don't do anything. Remind everyone that you are the leader.

## 5. THE LAW OF THE MURKY MICROMANAGE.



Delegate everything, then continue to do everything.

## 6. THE LAW OF THE SCORCHED PAN.



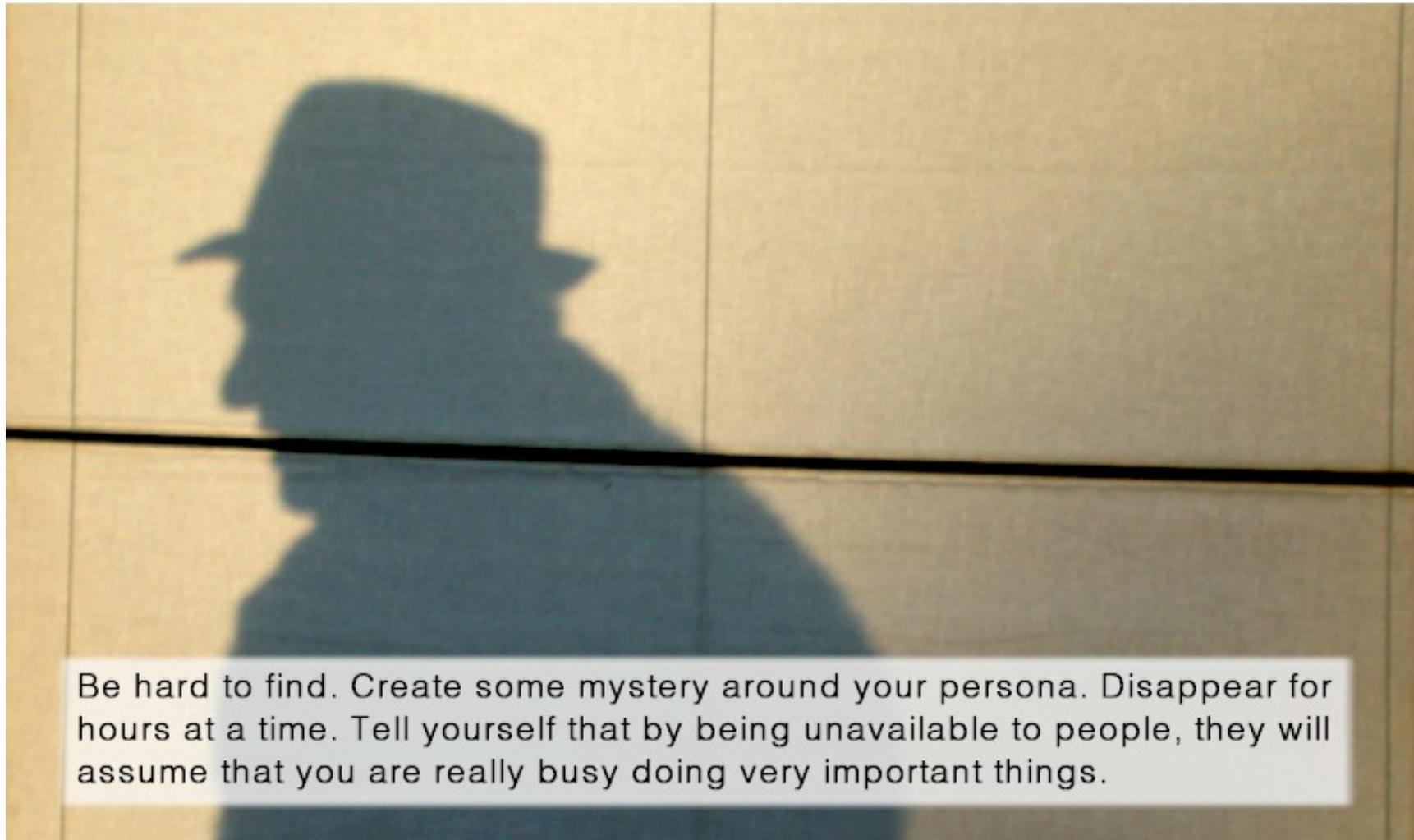
Let problems and conflicts simmer. Do not deal with them quickly. Allow them to stay in the "crock pot" until their aroma fills the room. Tell yourself that if you "nip it in the bud," you'll miss the bouquet.

## 7. THE LAW OF RECOGNITION.



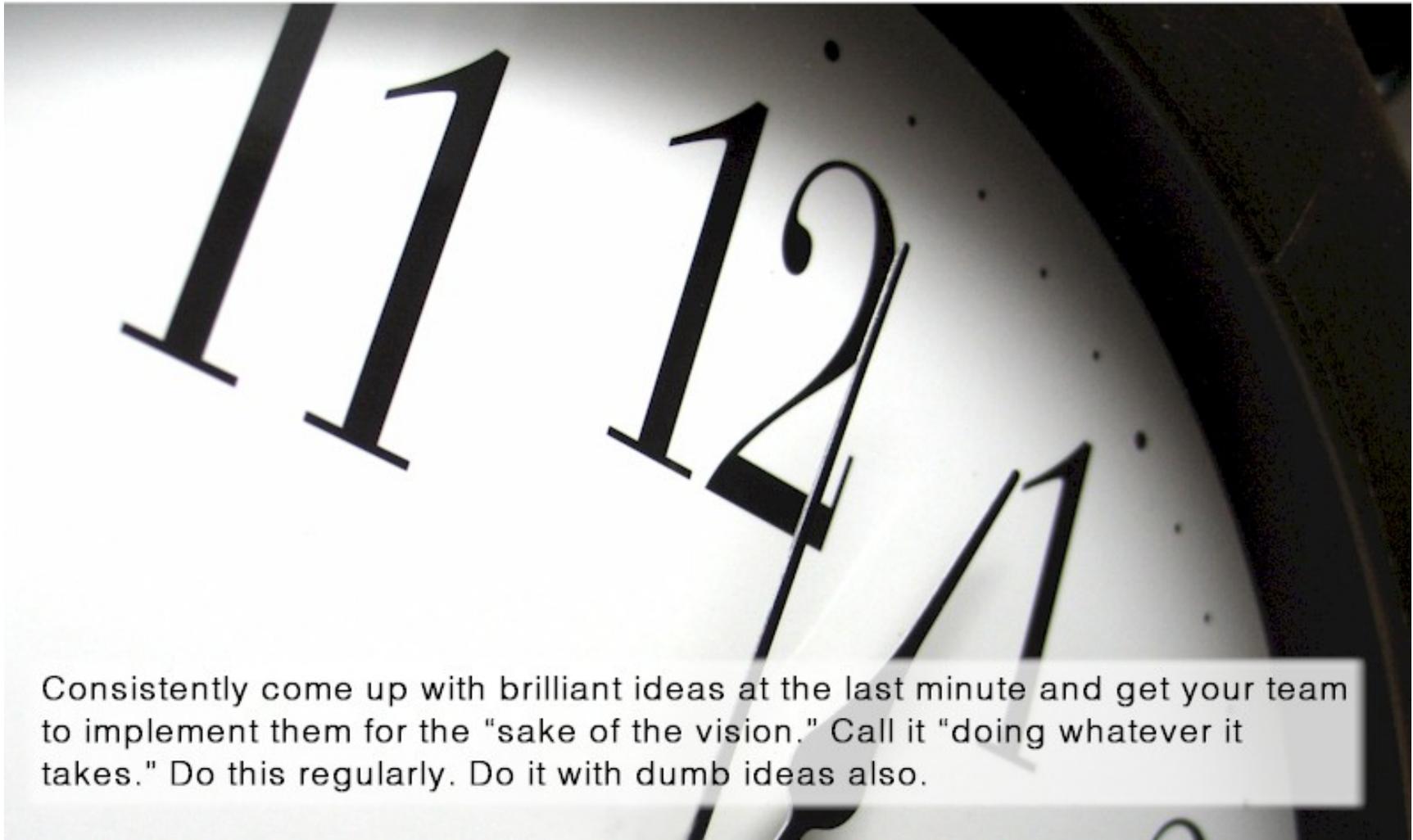
Have something to prove. Use your organization to prove it and win the acceptance of your peers. See a "win" as earning the respect and admiration of your colleagues. Make sure the "movers and shakers" in your industry know who you are.

## 8. THE LAW OF THE ALOOF.



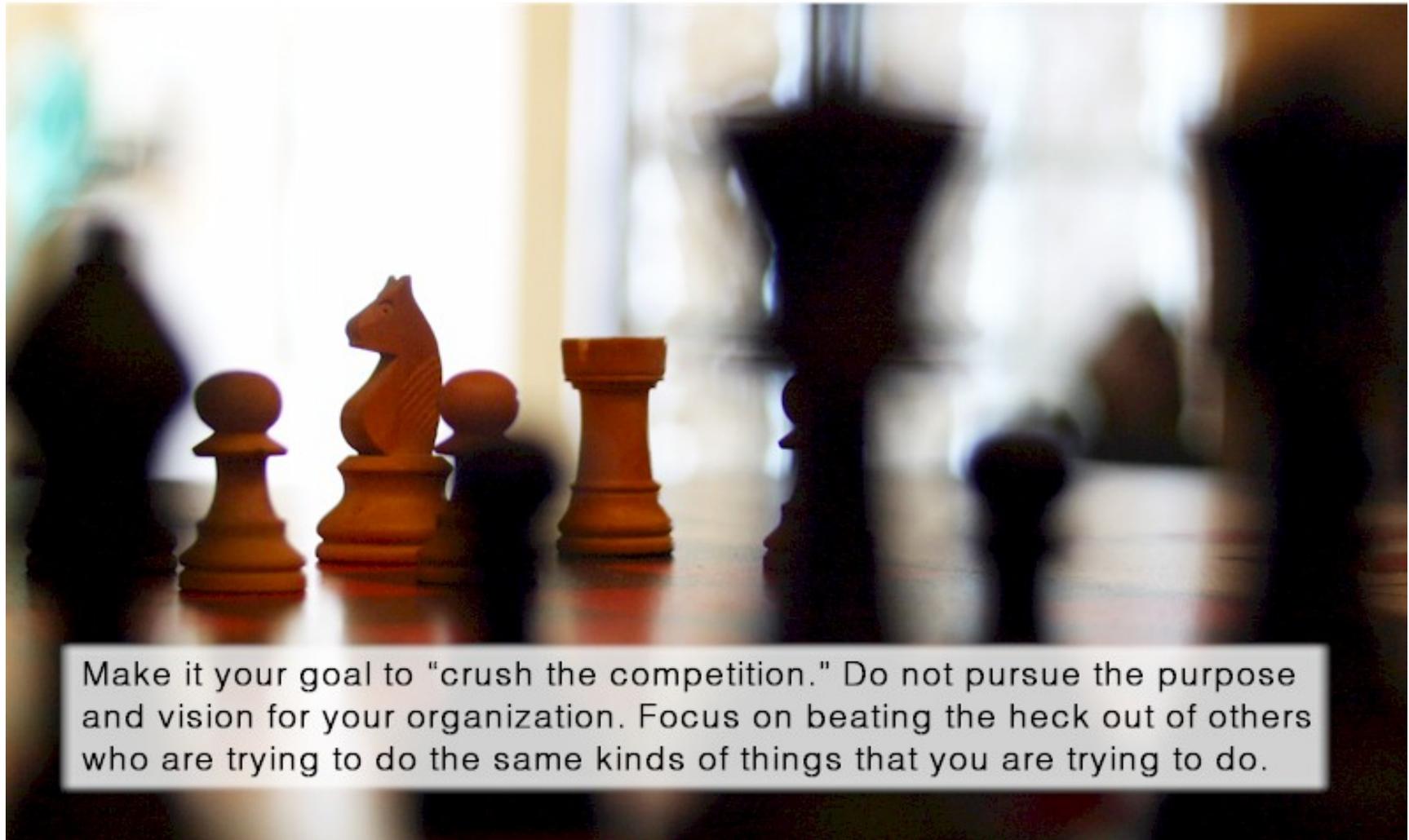
Be hard to find. Create some mystery around your persona. Disappear for hours at a time. Tell yourself that by being unavailable to people, they will assume that you are really busy doing very important things.

## 9. THE LAW OF THE LAST MINUTE.

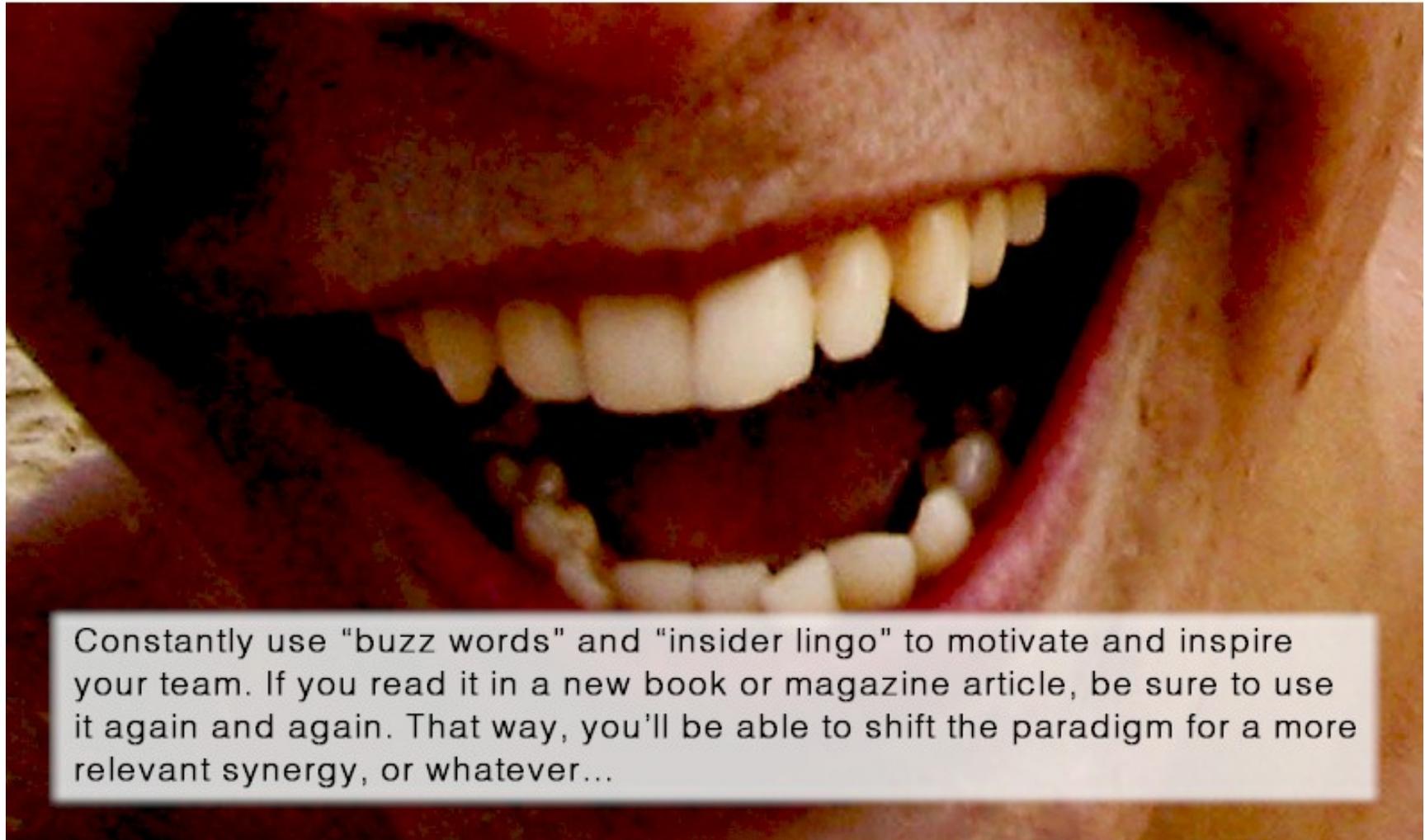


Consistently come up with brilliant ideas at the last minute and get your team to implement them for the "sake of the vision." Call it "doing whatever it takes." Do this regularly. Do it with dumb ideas also.

## 10. THE LAW OF THE WAR ROOM.

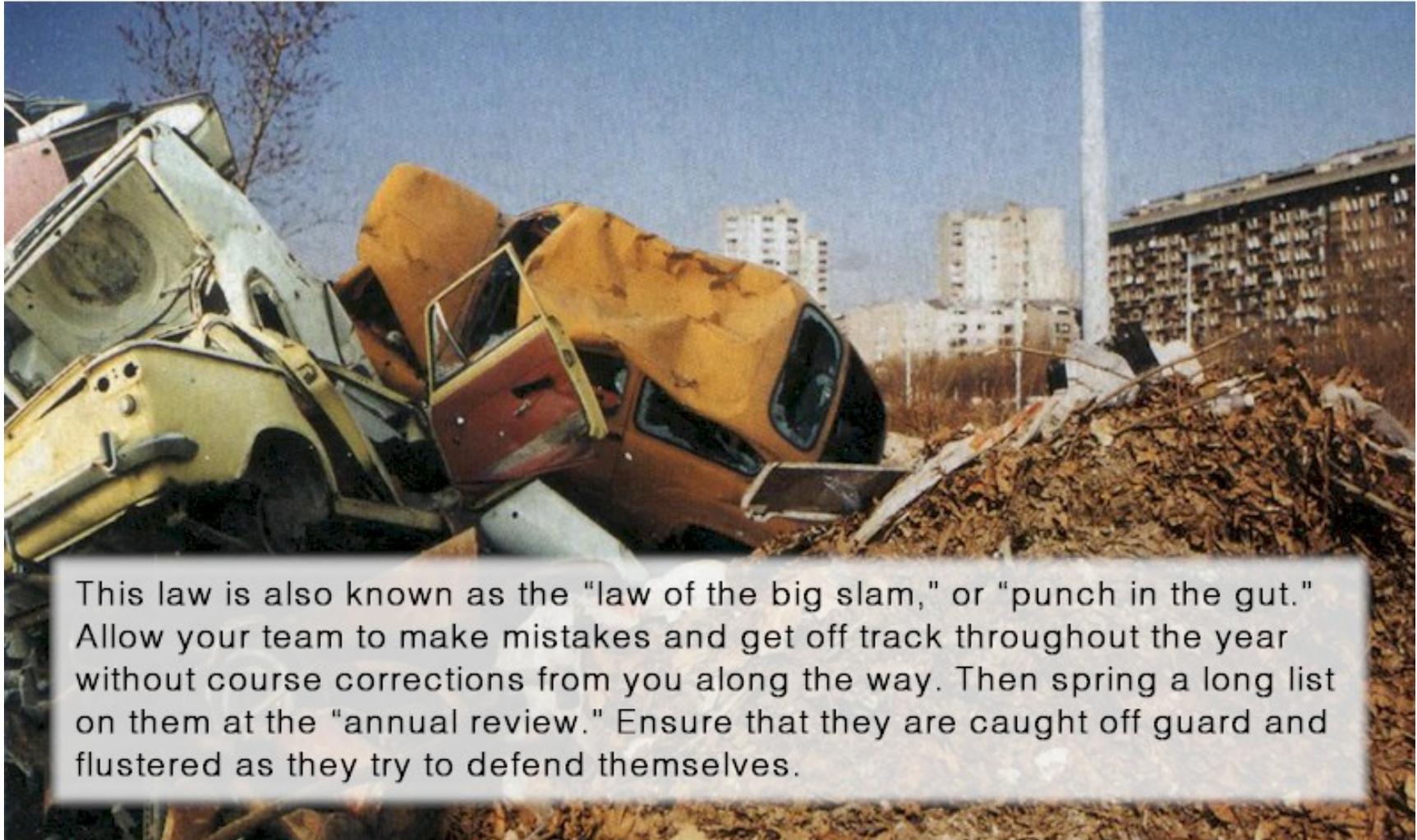


## 11. THE LAW OF THE TRENDY TONGUE.



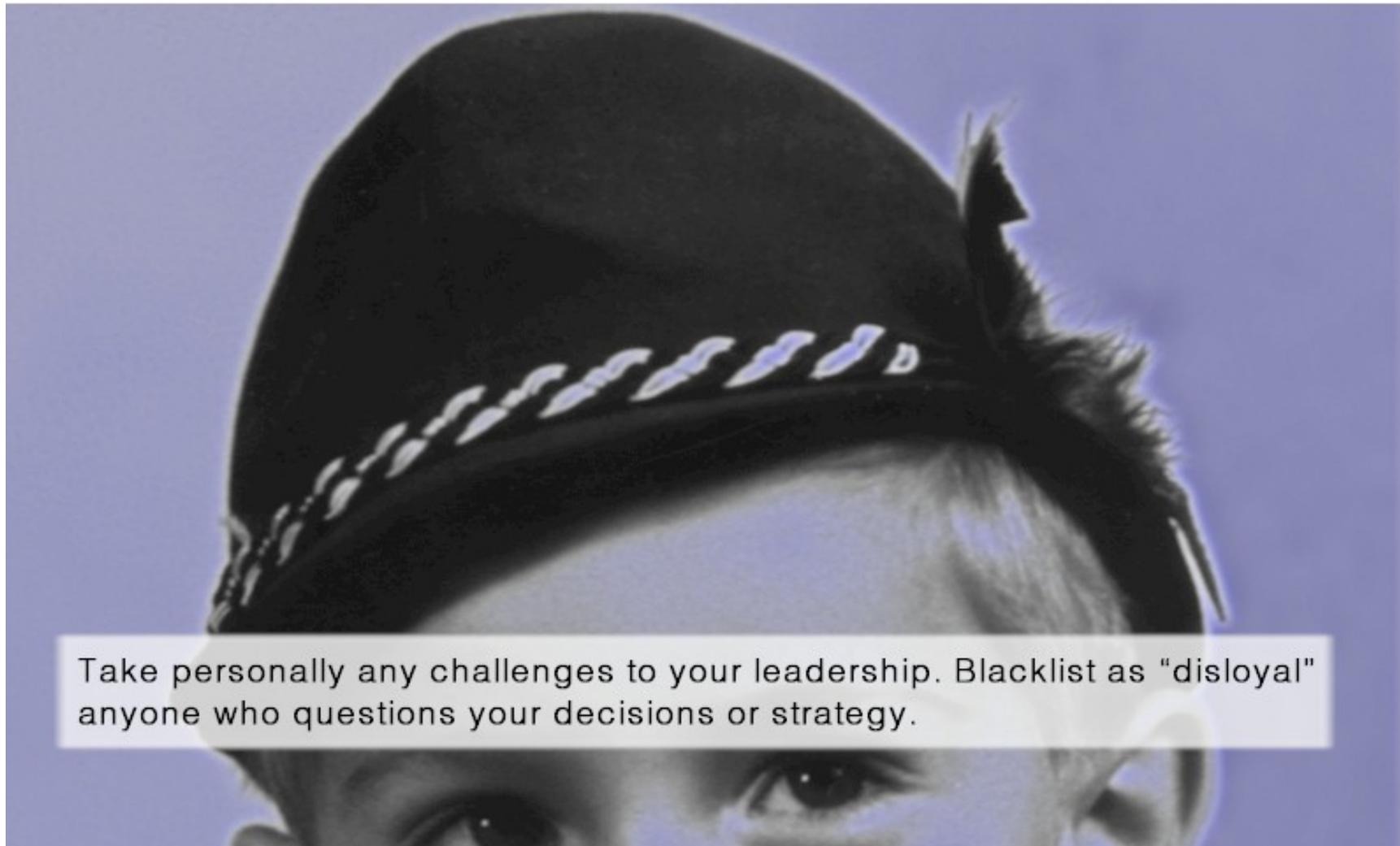
Constantly use "buzz words" and "insider lingo" to motivate and inspire your team. If you read it in a new book or magazine article, be sure to use it again and again. That way, you'll be able to shift the paradigm for a more relevant synergy, or whatever...

## 12. THE LAW OF THE SIDE SWIPE.



This law is also known as the "law of the big slam," or "punch in the gut." Allow your team to make mistakes and get off track throughout the year without course corrections from you along the way. Then spring a long list on them at the "annual review." Ensure that they are caught off guard and flustered as they try to defend themselves.

## 13. THE LAW OF THE SENSITIVE DICTATOR.



Take personally any challenges to your leadership. Blacklist as "disloyal" anyone who questions your decisions or strategy.

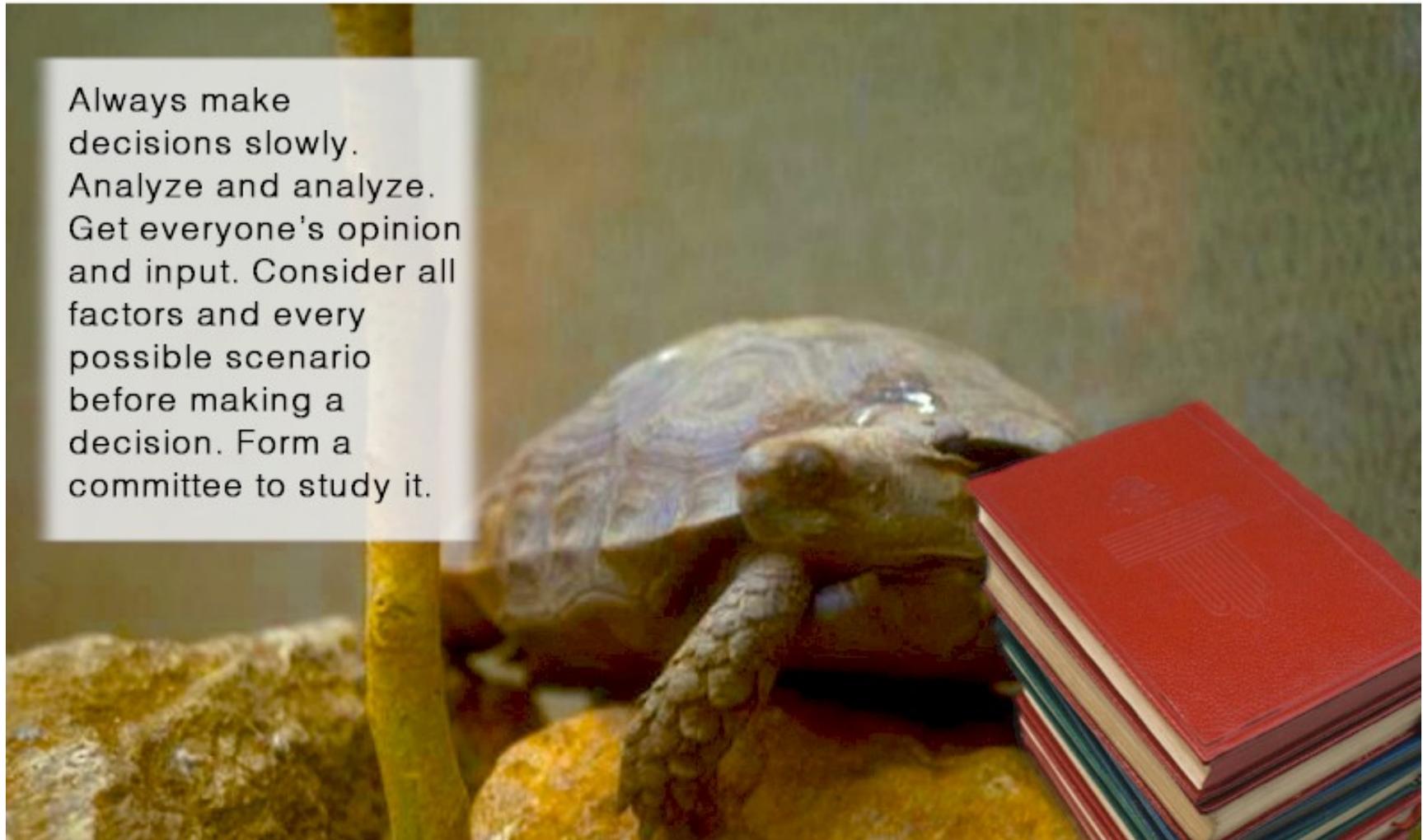
## 14. THE LAW OF THE "FIRE, READY, AIM RABBIT."



Always make decisions quickly. Do not analyze anything; just go with your gut. Do not fear making a series of bad decisions. Instead, feel confident in your leadership abilities because no one can accuse you of being indecisive. Keep your finger on the trigger, and look for opportunities to shoot.

## 15. THE LAW OF THE "STUDIOUS TURTLE."

Always make decisions slowly. Analyze and analyze. Get everyone's opinion and input. Consider all factors and every possible scenario before making a decision. Form a committee to study it.

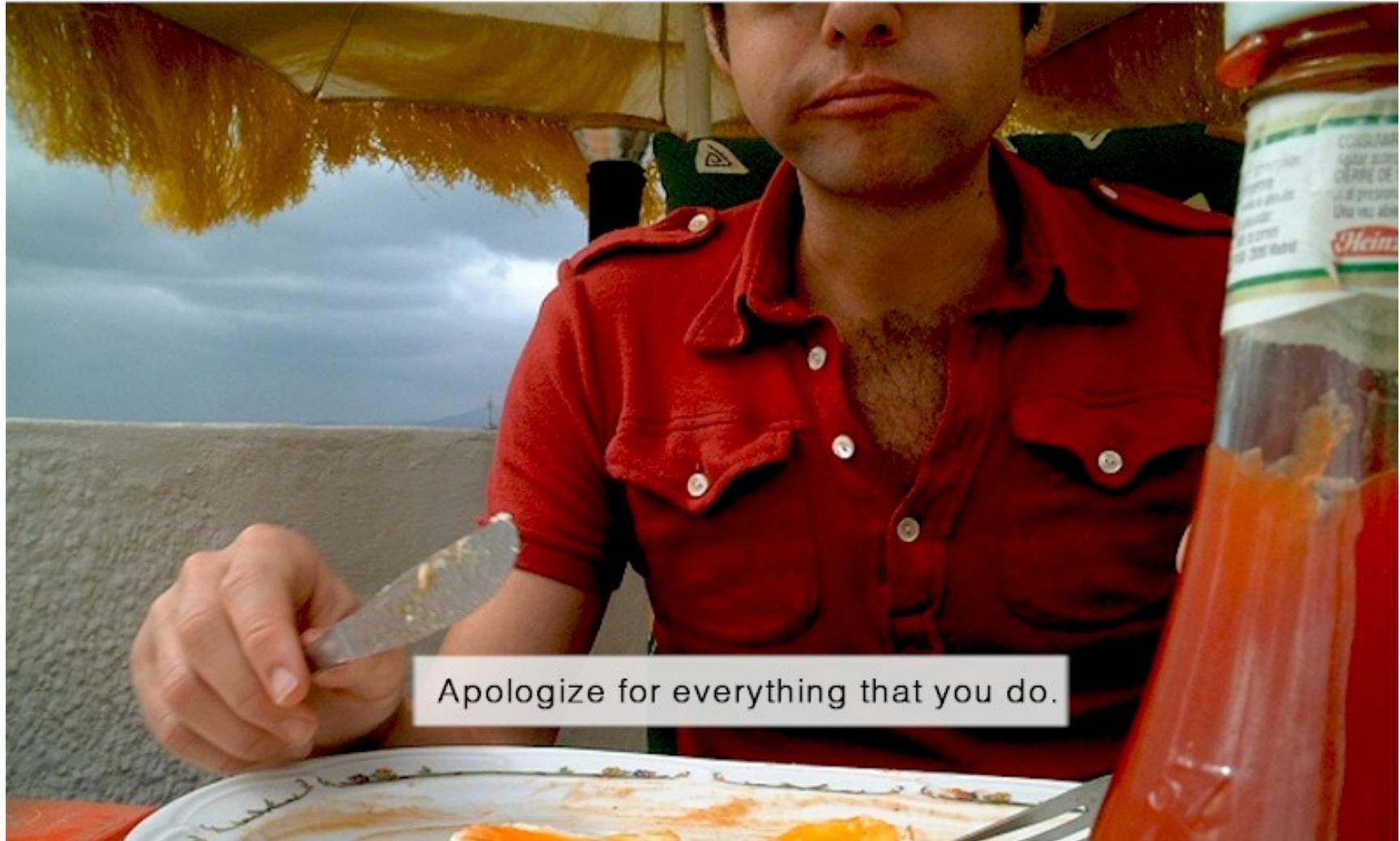


## 16. THE LAW OF THE BLANK STARE.



Never make decisions. Do not be proactive. Wait for things to work themselves out on their own. Eventually react to whatever happens.

## 17. THE LAW OF THE WEASEL.

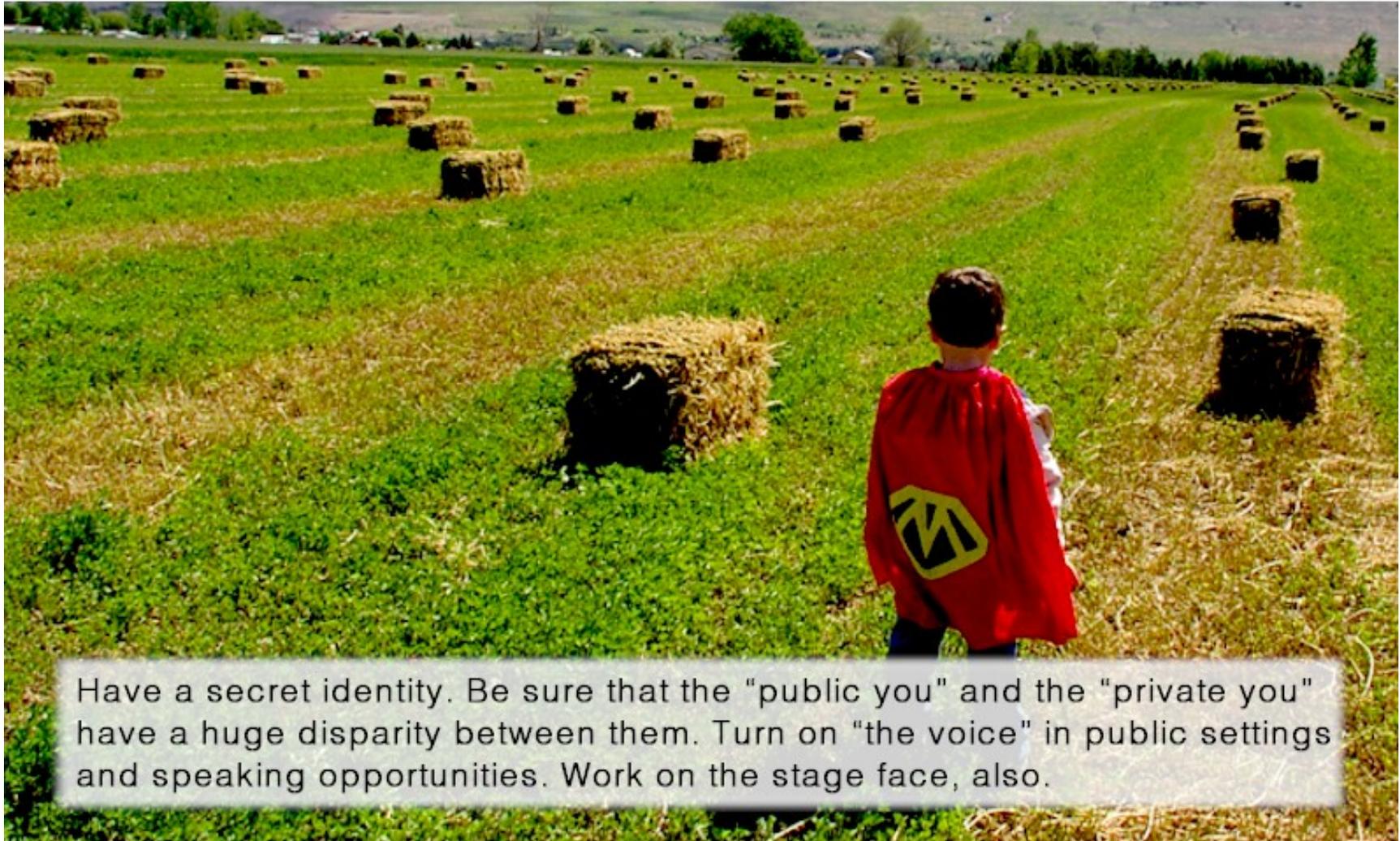


## 18. THE LAW OF THE BROKEN MIRROR.



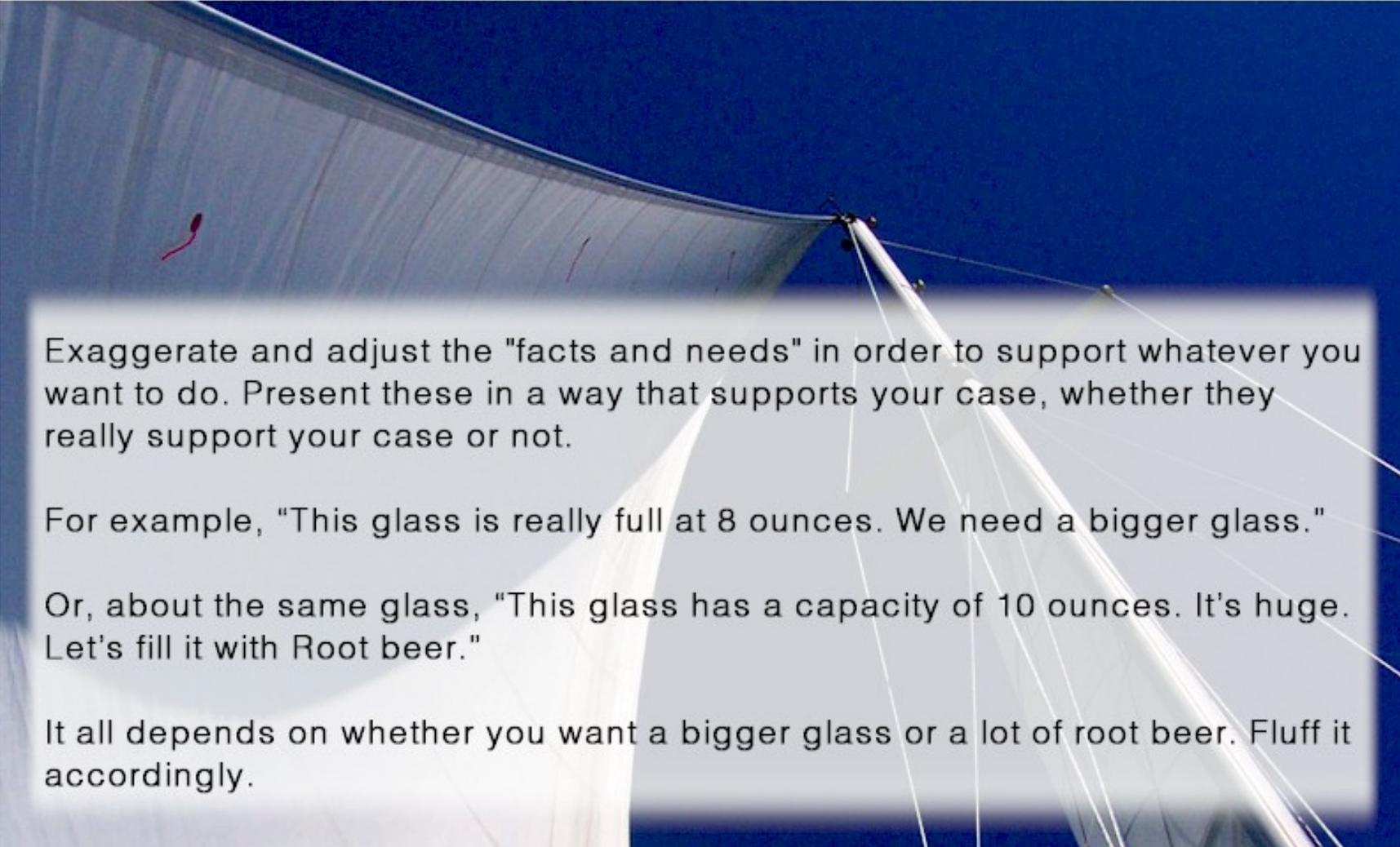
Never apologize for anything that you do.

## 19. THE LAW OF THE SUPER HERO.



Have a secret identity. Be sure that the "public you" and the "private you" have a huge disparity between them. Turn on "the voice" in public settings and speaking opportunities. Work on the stage face, also.

## 20. THE LAW OF THE FLUFF.



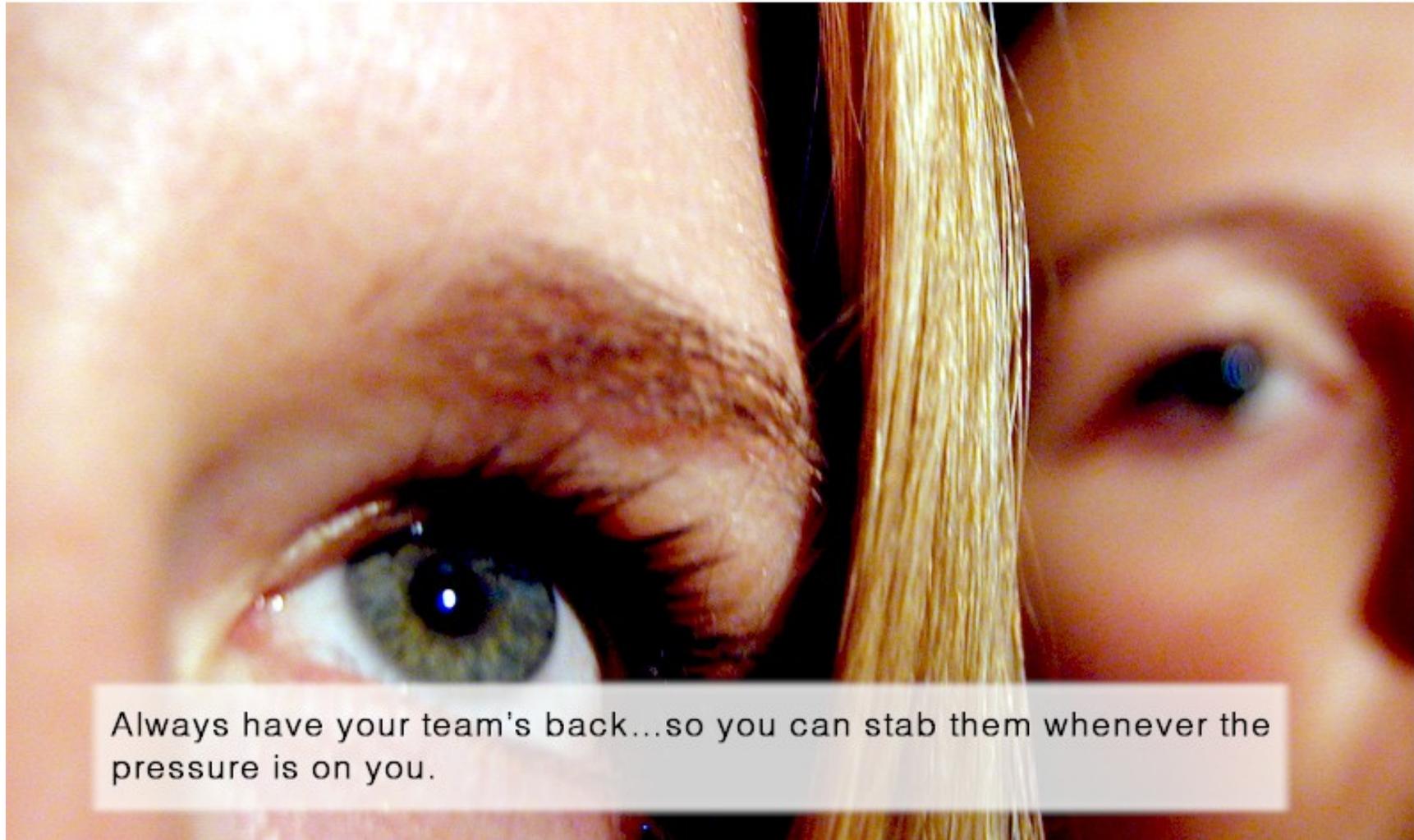
Exaggerate and adjust the "facts and needs" in order to support whatever you want to do. Present these in a way that supports your case, whether they really support your case or not.

For example, "This glass is really full at 8 ounces. We need a bigger glass."

Or, about the same glass, "This glass has a capacity of 10 ounces. It's huge. Let's fill it with Root beer."

It all depends on whether you want a bigger glass or a lot of root beer. Fluff it accordingly.

## 21. THE LAW OF THE BACKLASH.



Always have your team's back...so you can stab them whenever the pressure is on you.

## 22. THE LAW OF THE LITTLE LIE.



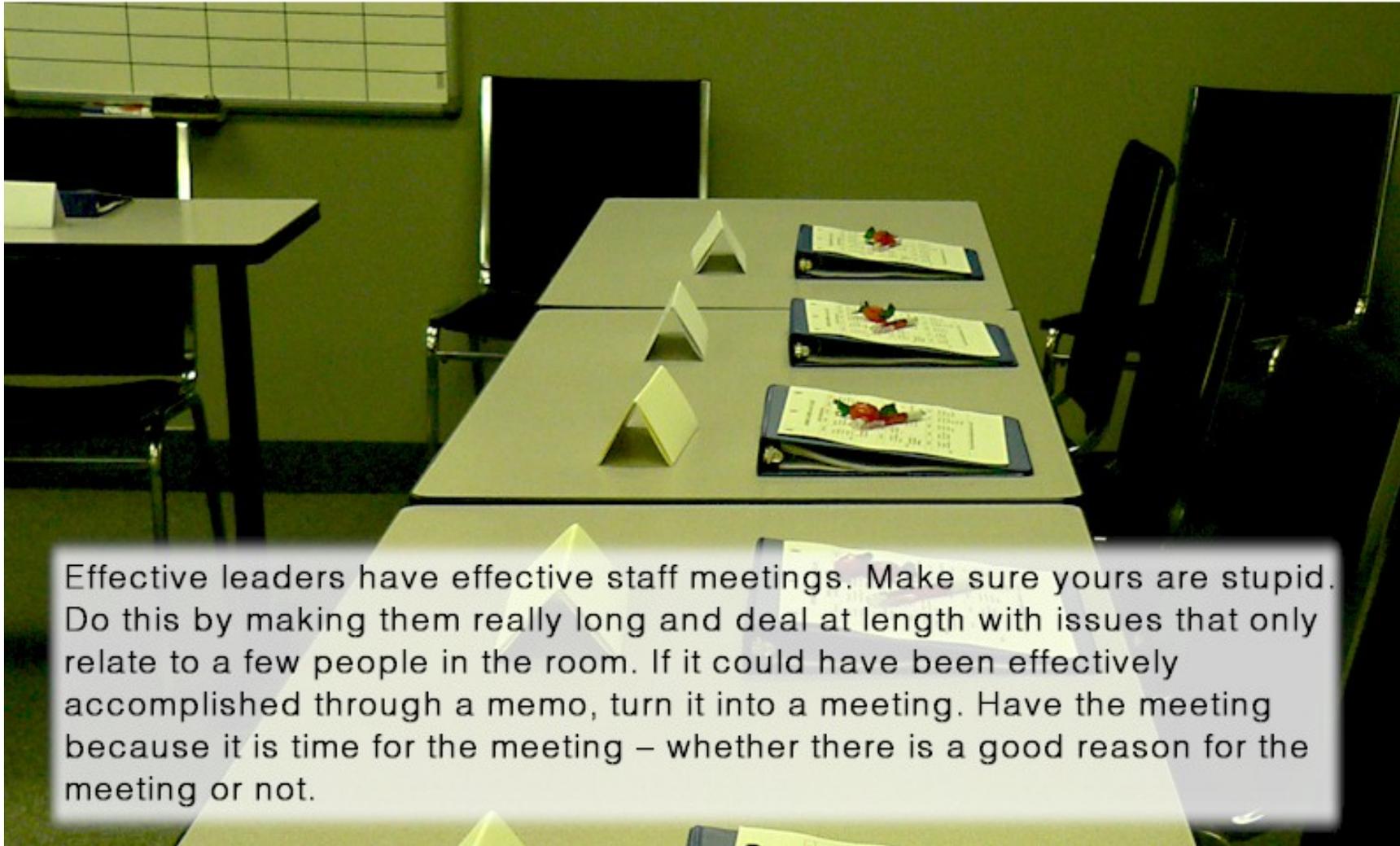
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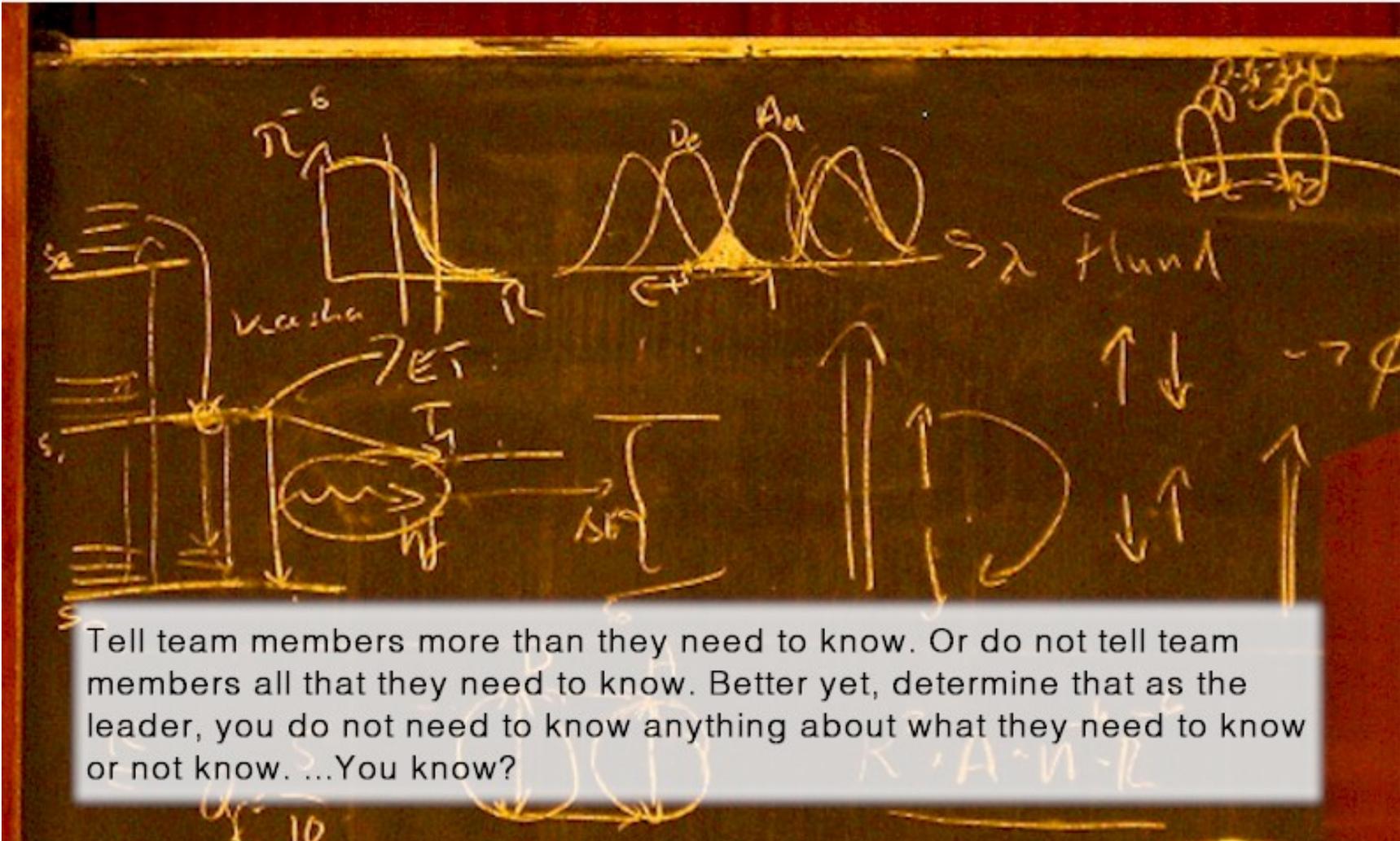
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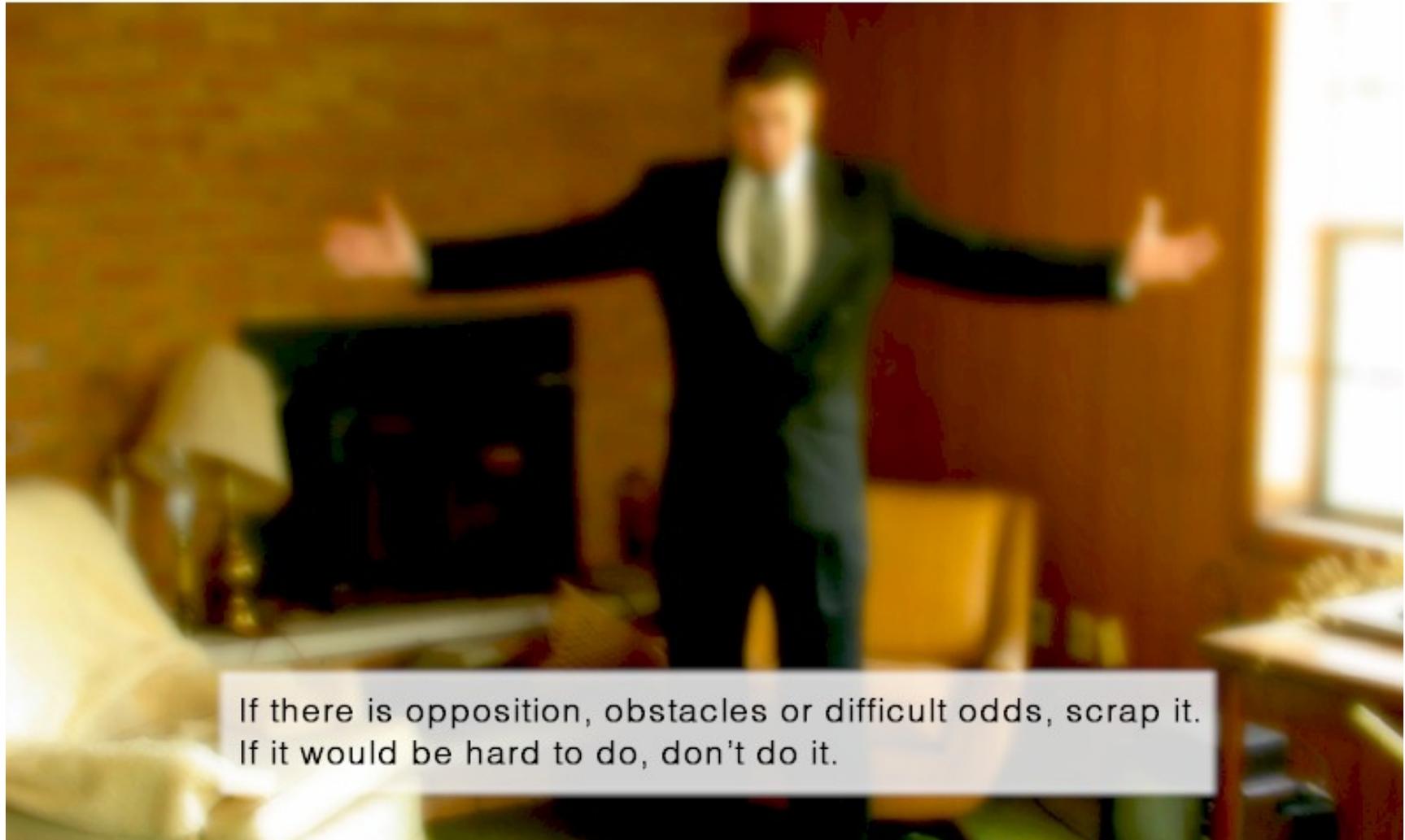


Effective leaders have effective staff meetings. Make sure yours are stupid. Do this by making them really long and deal at length with issues that only relate to a few people in the room. If it could have been effectively accomplished through a memo, turn it into a meeting. Have the meeting because it is time for the meeting – whether there is a good reason for the meeting or not.

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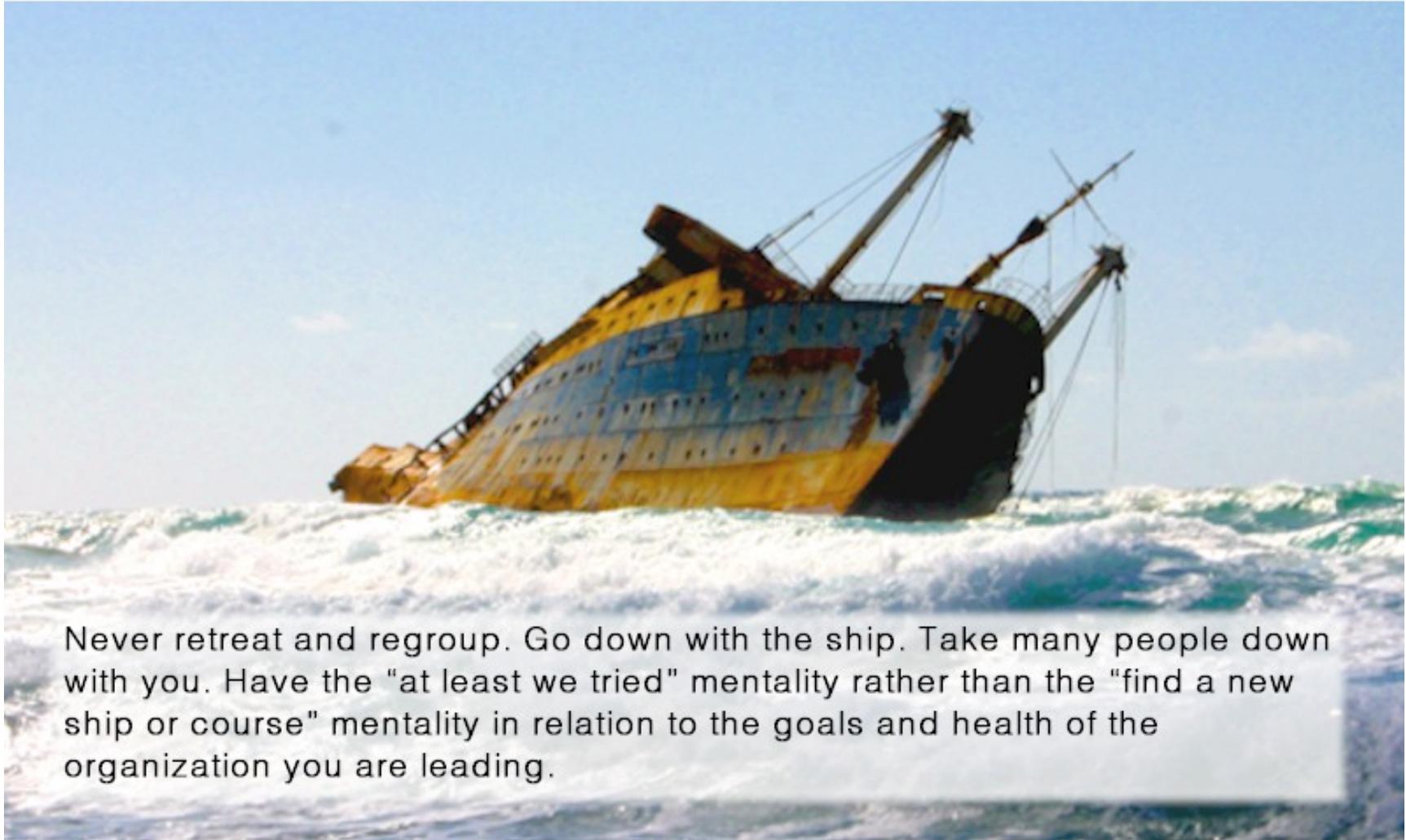


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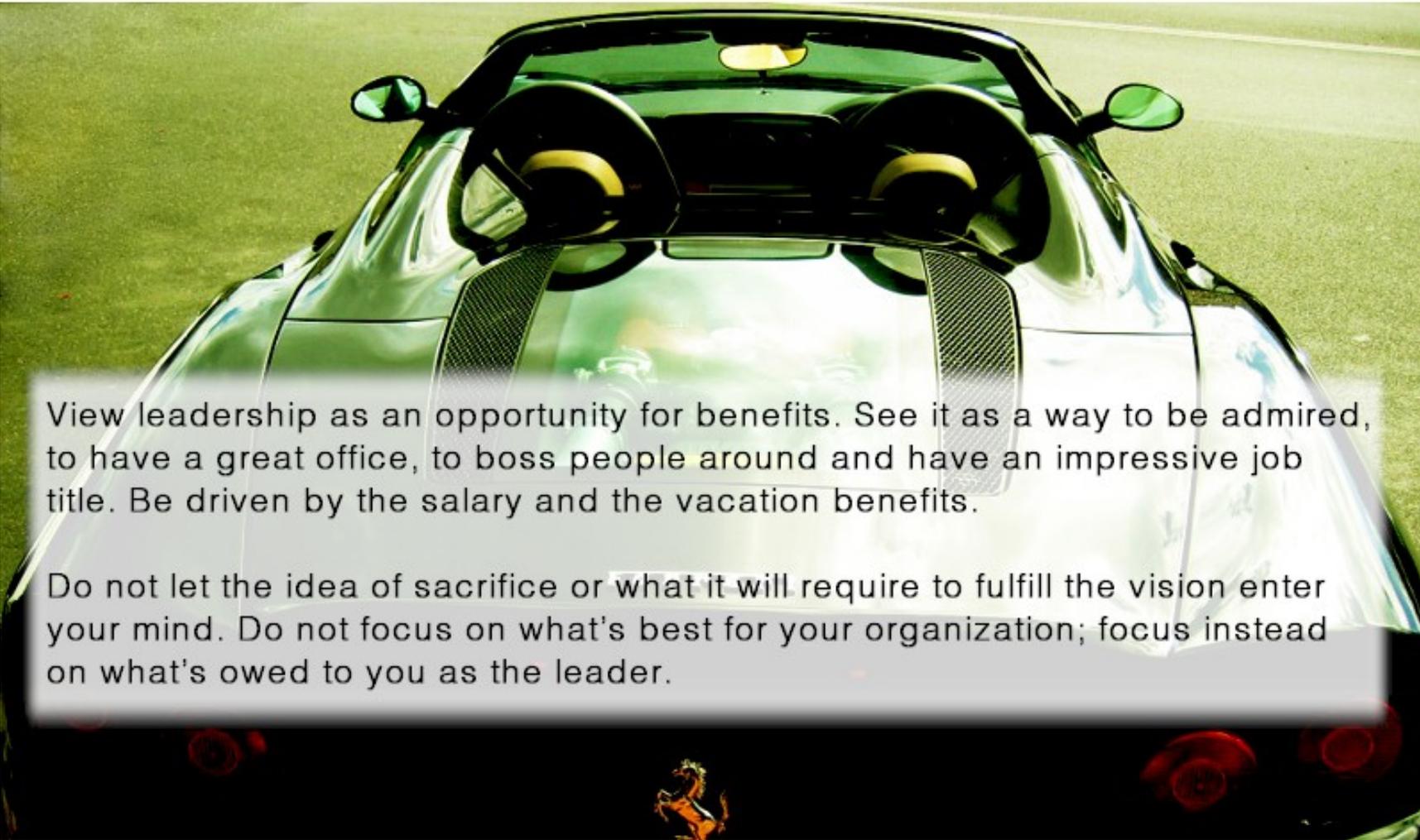
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Allow loud or aggressive people to change or set your agenda. Bow to pressure whenever it comes your way.

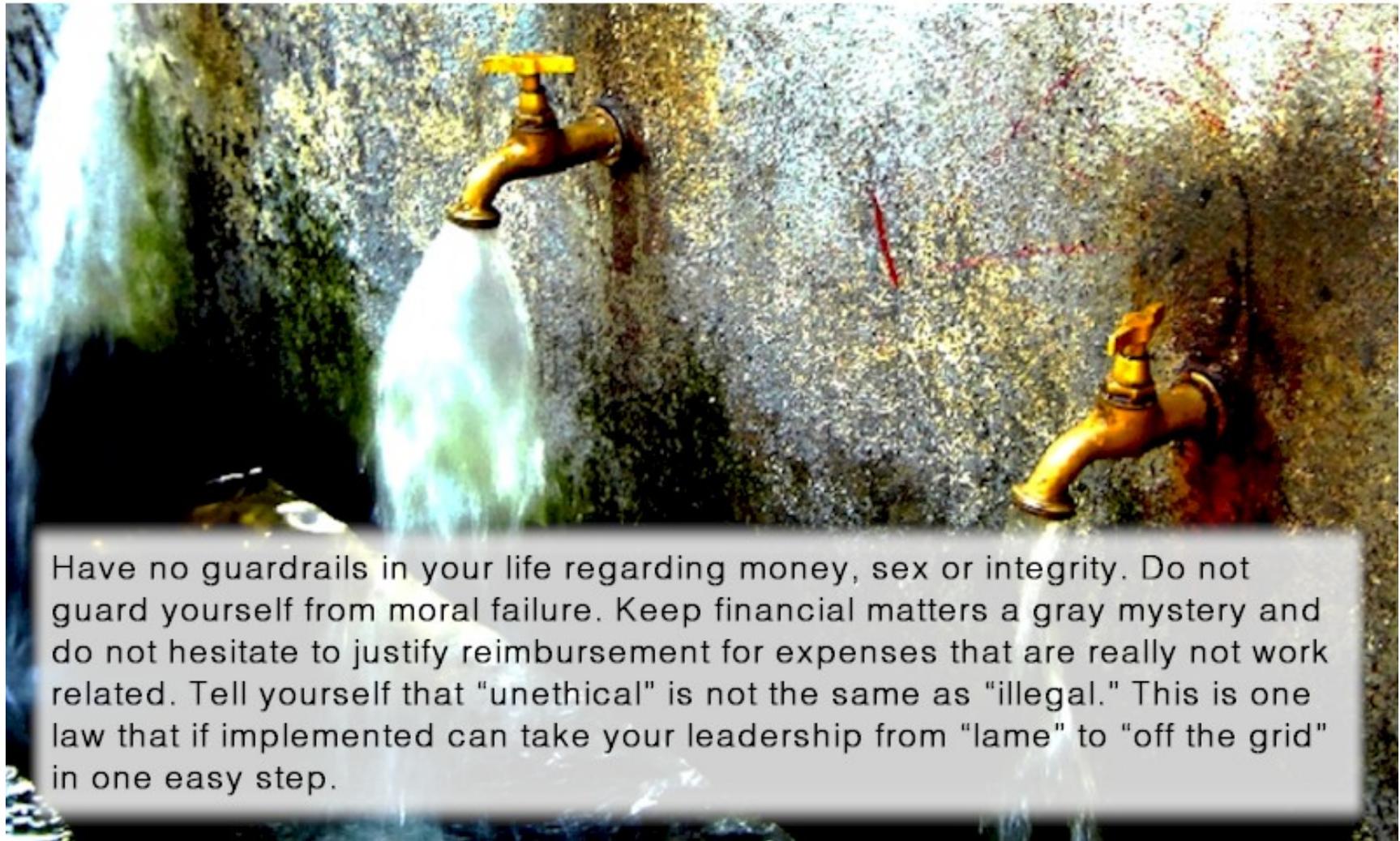
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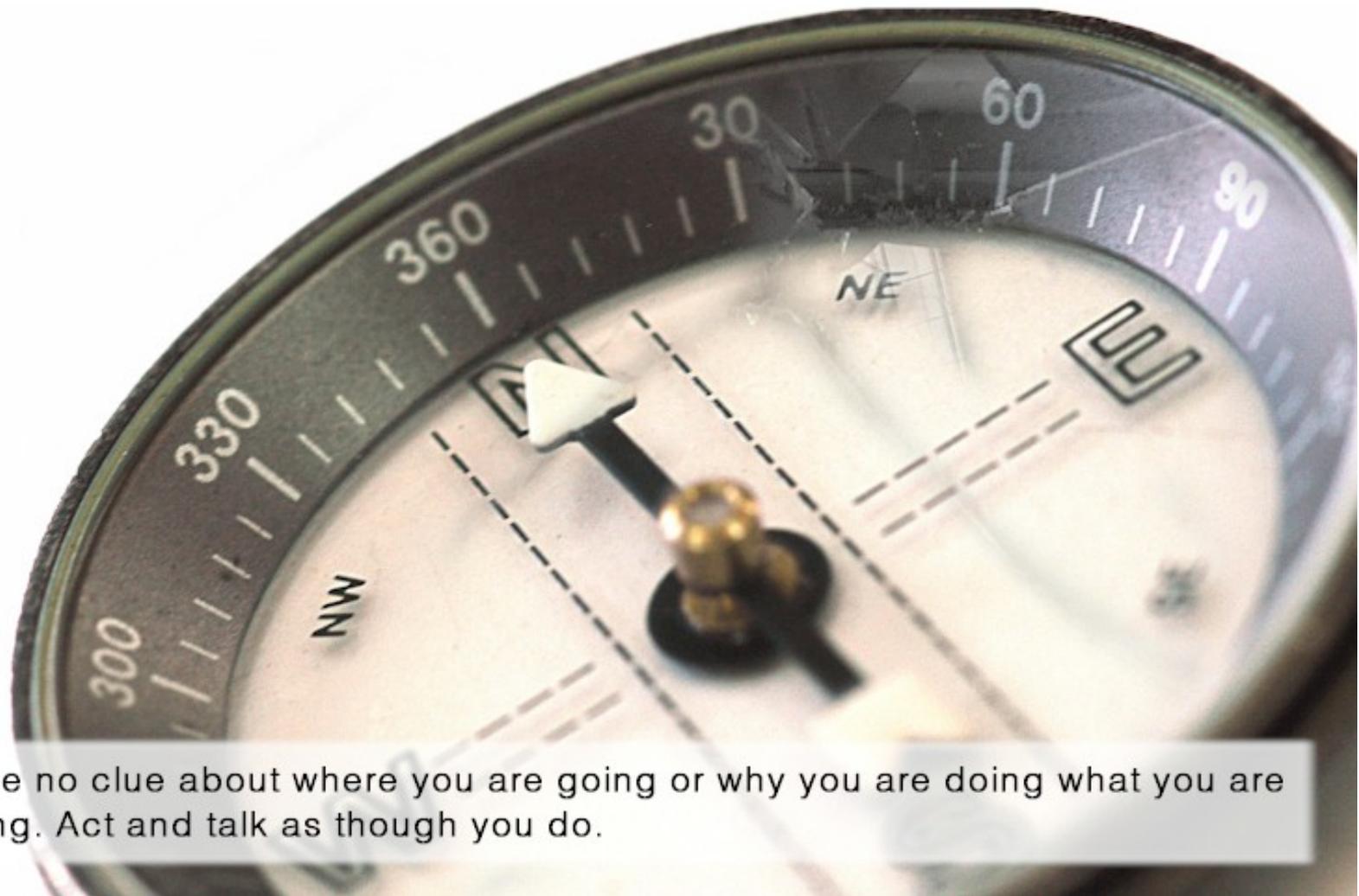
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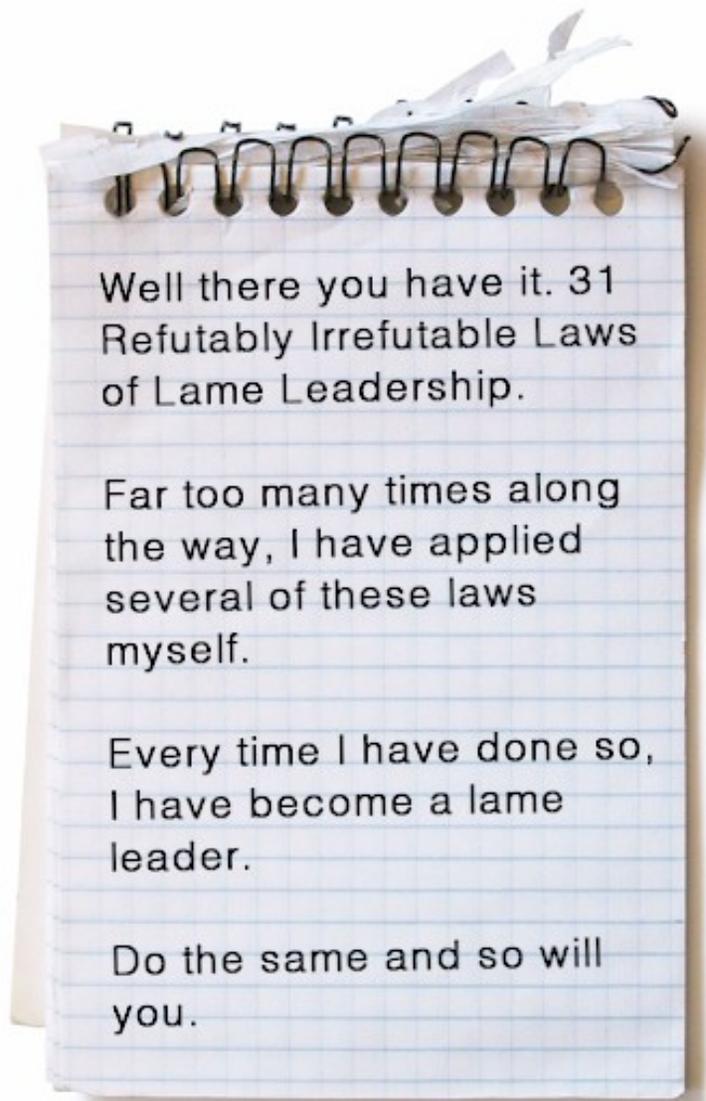


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Well there you have it. 31 Refutably Irrefutable Laws of Lame Leadership. Far too many times along the way, I have applied several of these laws myself.

Every time I have done so, I have become a lame leader.

Do the same and so will you.